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SECTION: ADMINISTRATION

AREA: GENERAL ADMINISTRATION

SUBJECT: SMOKING /TOBACCO USE POLICY

PURPOSE

The University of Arkansas for Medical Sciences (UAMS) is committed to promoting health, wellness, prevention and the treatment of diseases within the community as well as to providing a safe, clean and healthy environment for our patients, visitors, employees and students. UAMS serves as a model for our community in the area of promoting the good health of our staff and influencing public attitudes about the use of tobacco products. It is, therefore, UAMS's policy to provide a tobacco-free work environment.

SCOPE

All UAMS employees, students, contractors, vendors, volunteers, patients, visitors and anyone on any UAMS property.

POLICY

All persons are prohibited from using tobacco products on or in all UAMS owned or leased properties, UAMS owned or leased vehicles, and UAMS adjacent grounds, including parking lots and ramps.

DEFINITIONS

Tobacco products include, but are not limited to: cigarettes, e-cigarettes, smokeless tobacco, pipes, cigars and any tobacco containing product.

E-cigarette is an electronic inhaler meant to simulate and substitute for tobacco smoking. It generally utilizes a heating element that vaporizes a liquid solution.

PROCEDURES

1. Compliance with this tobacco free policy will be the responsibility of all administrators.
 - Lack of cooperation or repeated violations by employees or vendors should be reported to the individual's supervisor. The supervisor shall then attempt to resolve the problem.
 - Standard disciplinary procedures will be followed for compliance problems with employees. Violations will result in progressive disciplinary actions, including termination.
 - In the event the tobacco violation involves a potential threat to health or safety (e.g. smoking where combustible supplies, flammable liquids, gasses or oxygen are used or stored) the UAMS Police may be called for additional support.

- UAMS Police will be notified as the final resource to resolve problems arising with visitors or employees during the enforcement of this policy.
 - Under Arkansas law violators of the smoking ban may be fined an amount not less than \$100 and no more than \$500.
2. New employees will be informed of the UAMS tobacco free policy during orientation. The Office of Human Resources will also inform employment candidates of the tobacco free policy during the application process.
 3. Tobacco products will not be sold or dispensed within the UAMS property.
 4. Employees may not use tobacco products in any vehicle when the vehicles are on UAMS property.
 5. In addition to the prohibition on tobacco use, use of medical marijuana in any form is also prohibited on or in any UAMS owned or leased properties. For additional information, refer to the UAMS Drug-Free Workplace policy, Administrative Guide policy 4.4.05.

REFERENCES

Arkansas Law, [ACT 134](#) of 2005, “*An Act to prohibit the use of tobacco products in and on the grounds of all medical facilities in Arkansas and for other purposes,*”

Arkansas Law, [ACT 734](#) of 2009, “*The Arkansas Clean Air on Campus Act of 2009*”.

UAMS Medical Center Policies and Procedures, Policy PS. 1.09, Patient Smoking and Tobacco Use

Joint Commission Accreditation Standards, EC.02.01.03

Administrative Guide Policy 4.4.02, Employee Discipline

Administrative Guide Policy 4.4.05, Drug-Free Workplace

Signature: _____



Date: September 10, 2019