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**NUMBER: 3.3.01**

**DATE: 04/23/2020**

**REVISION:**

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**SECTION: ADMINISTRATION**

**AREA: PUBLIC HEALTH EMERGENICES**

**SUBJECT: SAFETY GUIDELINES DURING PUBLIC HEALTH EMERGENICES**

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### **PURPOSE**

This policy provides direction when UAMS implements an emergency response to Federal or State of Arkansas Declared Public Health Emergency.

### **SCOPE**

All UAMS employees, students, volunteers and vendors.

### **DEFINITIONS**

UAMS Workforce: All UAMS employees, students, volunteers and vendors.

Social Distancing: Social distancing as defined by the CDC means avoiding congregate settings, avoiding mass gatherings, and maintaining distance (approximately 6 feet or 2 meters) from others when possible.

### **POLICY**

During a Federal or State of Arkansas Declared Public Health Emergency involving a significant outbreak of an infectious disease, to minimize the spread of the disease, the UAMS Executive Committee may implement safety provisions impacting the UAMS workforce. UAMS employees and students may be required to wear face masks and practice other preventative measures, including social distancing, designed to limit the spread of illnesses, at all UAMS locations. If directed by the UAMS Executive Committee, employees and students working in non-patient care areas must wear a face mask that covers the nose and mouth from the parking lot to their designated work area. Face masks may not have patterns or messages inconsistent with UAMS policy. Additional guidance regarding face masks and other preventative measures may be provided at the direction of UAMS Senior Leadership.

### **PROCEDURES**

UAMS employees and students will be notified by UAMS Senior Leadership when these guidelines and the wearing of masks will be in effect. Routine laundry is essential for cloth face masks – daily washing is recommended. Employees and students who work in direct patient care areas will be required to wear designated medical face masks.

**SANCTIONS**

Non-compliance with this Policy will result in disciplinary action, in accordance with Administrative Guide Policy 4.4.02, Employee Discipline.

**Signature:** \_\_\_\_\_

A handwritten signature in black ink, appearing to read "C. A. Smith", is written over a light blue rectangular background. The signature is cursive and somewhat stylized.

**Date:** April 23, 2020