

# UAMS Academic Affairs Policy – 1.4.4



UNIVERSITY OF ARKANSAS  
FOR MEDICAL SCIENCES

**Policy: University of Arkansas for Medical Sciences, Division of Academic Affairs**  
**Subject: For-Cause Student Drug Testing**  
**Number: 1.4.4**

**Date Approved (Council of Deans, Provost): August 21, 2019**  
**Date Effective: August 21, 2019**  
**Last Review/Revision: November 17, 2023**  
**Next Review/Revision: November 17, 2025**

## **PURPOSE**

The University of Arkansas for Medical Sciences seeks to provide a professional environment that is safe and drug-free for students. University employees and students should report students they believe are impaired or intoxicated to the Dean's office of their college or school.

## **SCOPE**

Students enrolled in UAMS programs.

## **POLICY**

UAMS explicitly prohibits:

- The use of illicit substances;
- Being impaired or intoxicated by alcohol or prescription medication while on university premises and/or during clinical, experiential, or research rotations.
- Possession, solicitation, or sale of illegal drugs

UAMS may require a student to submit to “for cause” drug testing at any time there is reasonable cause to suspect that the student is impaired or under the influence of drugs or alcohol, including, but not limited to:

- Observed impairment of performance (negative performance patterns, excessive and unexplained absences);
- Abnormal conduct or erratic behavior;
- Evidence of drug tampering in the student's practice environment (evidence of drugs or alcohol on or about the student's person or in the general vicinity, eyewitness testimony);

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- Arrest or conviction on an alcohol or drug-related offense

Students who refuse “for cause” drug testing are subject to administrative dismissal from their college/school. Students will submit to testing where assigned, and all costs associated with drug testing are the responsibility of the student. If a student tests positive for drugs, the student code of conduct policies shall be followed.

## **REFERENCES**

UAMS Administrative Guide 4.4.05 Drug Free Workplace  
Academic Affairs policy 2.2.14 Student Code of Conduct