

UAMS Academic Affairs Policy – 1.4.4



UNIVERSITY OF ARKANSAS
FOR MEDICAL SCIENCES

Policy: University of Arkansas for Medical Sciences, Division of Academic Affairs
Subject: For-Cause Student Drug Testing
Number: 1.4.4

Date Approved (Council of Deans, Provost): August 21, 2019
Date Effective: August 21, 2019
Last Review/Revision: February 10, 2026
Next Review/Revision: February 10, 2028

PURPOSE

The University of Arkansas for Medical Sciences seeks to provide a professional environment that is safe and drug-free for students. University employees and students should report students they believe are impaired or intoxicated to the Dean’s office of their college or school.

SCOPE

Students enrolled in UAMS programs.

POLICY

UAMS explicitly prohibits:

- The use of illicit substances;
- Being impaired or intoxicated by alcohol or any drug while on university premises and/or during clinical, experiential, or research rotations.
- Possession, solicitation, or sale of illegal drugs

UAMS may require a student to submit to “for cause” drug testing at any time there is reasonable cause to suspect that the student is impaired or under the influence of drugs or alcohol, including, but not limited to:

- Observed impairment of performance (negative performance patterns, excessive and unexplained absences);
- Abnormal conduct or erratic behavior;
- Evidence of drug tampering in the student’s practice environment (evidence of drugs or alcohol on or about the student’s person or in the general vicinity, eyewitness testimony);

UAMS Academic Affairs Policy – 1.4.4

- Arrest or conviction on an alcohol or drug-related offense

Students who refuse “for cause” drug testing are subject to administrative dismissal from their college/school. Students will submit to testing where assigned, and all costs associated with drug testing are the responsibility of the student. If it is determined that a student is using drugs or alcohol in violation of policy, the student code of conduct policies shall be followed.

REFERENCES

UAMS Administrative Guide 4.4.05 Drug Free Workplace
Academic Affairs policy 2.2.14 Student Code of Conduct